



Lama
LABORATORY ANIMAL MANAGEMENT ASSOCIATION



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LAMA/ATA 40TH ANNUAL MEETING 2024

April
15-18
2024

**THE ISLAND RESORT
1500 MIRACLE STRIP PKWY SE
FORT WALTON BEACH, FL 32548**



Hello & Welcome

Welcome to the 40th Anniversary of the LAMA/ATA Annual Meeting! We are delighted to extend our warmest greetings to all attendees, sponsors, and participants of this wonderful event. We invite you to immerse yourself in a dynamic exchange of ideas, innovations, and collaborations within the field of animal laboratory management. Join us as we explore new horizons, engage in thought-provoking discussions, and forge lasting connections that will propel our industry forward. Get ready for an enriching experience filled with insights and opportunities at the 2024 LAMA/ATA Annual Meeting.

LAMA EDUCATION FOUNDATION AUCTION Wednesday, April 17, 5:30 pm - 7:30 pm - Aruba Ballroom

The LAMA Education Foundation was established as a charitable 501 C3 entity to promote, encourage and support educational and research activities involving the profession of laboratory animal management. The Foundation:

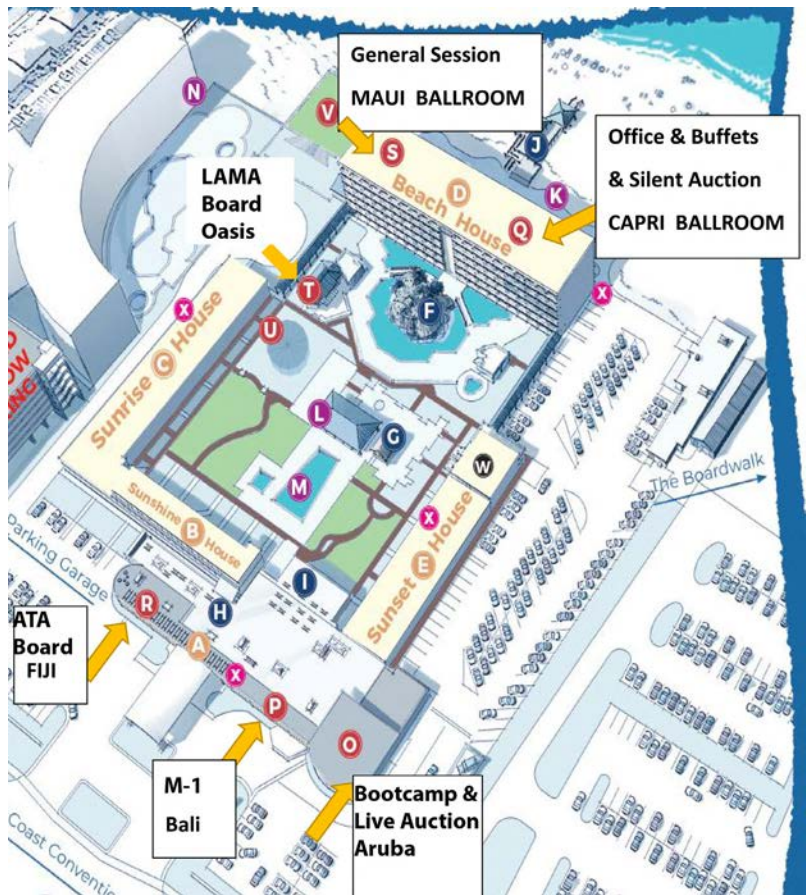
- Enlists the support and participation of persons to support these activities;
- Promotes academic standards and training;
- Solicits and disburses funds to support worthy scholarship recipients to attend annual ILAM training and other educational ventures deemed appropriate by the Foundation's Board of Directors.

The Foundation Auction during the LAMA/ATA Annual Meeting is one of the major funding sources for the Foundation. We encourage all attendees to consider contributing an item for bid at the auction and to participate actively in the auction bidding. All contributions to the Foundation are tax deductible as determined by the IRS.

Great Cause - Great Time!



The Island Resort - Hotel Map



Monday, April 15, 2024

7:00 am - 6:00 pm	Registration Foyer - 6th Floor
8:00 am - 5:00 pm	Leadership Bootcamp Aruba Ballroom
8:00 am - 5:00 pm	M1 Prep Course Bali Room
2:00 pm - 5:00 pm	LAMA Board Meeting Oasis Room
2:00 pm - 5:00 pm	ATA Board Meeting Fiji Room
6:30 pm - 9:30 pm	Kick-Off Reception Beach Patio

Workshops



Leadership Management Bootcamp

Courageous Conversations, Decision Making & Accountability and Coaching & Feedback.

Additional Fee (not included in registration)

During this interactive workshop, we will cover the basic pillars of leadership and discuss techniques for giving and receiving feedback.



CMAR - M1 Prep Course

Additional Fee (not included in registration)

This workshop is designed to cover key skills of the manager - Leading, Organizing and Controlling. This workshop will offer theory and group exercises to deliver the material.

Tuesday, April 16, 2024

7:00 am - 5:00 pm	Registration Foyer - 6th Floor
7:30 am - 8:30 am	Breakfast Capri Ballroom
Moderator: Amy Laufenberg	
8:30 am - 9:00 am	Opening Remarks Maui Ballroom
9:00 am - 9:55 am	Meet Your LAMA/ATA Leadership Leadership Team Members Maui Ballroom
9:55 am - 10:00 am	Corporate Partner Presentation - Sanitation Strategies Megan LaMacchia Maui Ballroom
10:00 am - 10:30 am	Intelligence Overload- Positive Intelligence: The Sequel Marc Hulin*, LAM&S Consulting Maui Ballroom
10:30 am - 11:00 am	Openness in Practice: #WhatIf We Talk About Our Work? F. Claire Hankenson*, University of Pennsylvania - ULAM Maui Ballroom
11:00 am - 11:30 am	Break - Silent Auction Capri Ballroom
11:30 am - 11:35 am	Corporate Partner Presentation - Charles River Laboratories Molly Romick Maui Ballroom
11:35 am - 12:35 pm	OMG, Now You Have a Network. Creating Your Own Circle James Champion*, Kim Benjamin*, Dean Blake*, Marsha Howard* Maui Ballroom
12:35 pm - 12:40 pm	Corporate Partner Presentation - BioInfoRx Anne Bath Maui Ballroom
12:40 pm - 1:40 pm	Lunch - Silent Auction Capri Ballroom
1:40 pm - 2:10 pm	Artificial Intelligence in the Planning, Construction and Operation of Vivarium of the Future Scott Kreitlein*, BHDP Architects Maui Ballroom
2:10 pm - 2:15 pm	Corporate Partner Presentation - Allentown Wayne DeSantis Maui Ballroom

* indicates those eligible for the Ron Orta Award that will be presented at the end of the meeting

Tuesday, April 16, 2024 (cont.)

2:15 pm - 3:15 pm	HR Panel Discussion Chris Learned*, James White*, Austin Fritsch*, Clifford Roberts* Maui Ballroom
3:15 pm - 3:20 pm	Corporate Partner Presentation - LabEx of MA Maria Cariglia Maui Ballroom
3:20 pm - 3:50 pm	Break - Silent Auction Capri Ballroom
3:50 pm - 3:55 pm	Corporate Partner Presentation - Getinge USA Bret Zaro Maui Ballroom
3:55 pm - 4:25 pm	Common Question? Before Starting a Breeding Colony Kimberly Gates*, University of Michigan - ULAM Maui Ballroom
4:25 pm - 4:45 pm	OPEN DISCUSSION - Current Management Topics Maui Ballroom
4:45 pm - 4:50 pm	Corporate Partner Presentation - Pharmacal Research Labs Brian Gillman Maui Ballroom
4:50 pm - 5:00 pm	Announcements/Silent Auction Maui Ballroom/Capri Ballroom
5:30 pm - 6:30 pm	Team Building/Fun Fair Amy Laufenberg/Erika Swanson Petro Wisconsin National Primate Research Center Beach

Wednesday, April 17, 2024

7:00 am - 5:00 pm	Registration Foyer - 6th Floor
7:30 am - 8:30 am	Breakfast Capri Ballroom
Moderator: Amy Laufenberg	
8:30 am - 8:45 am	Opening Remarks Maui Ballroom
8:45 am - 9:15 am	Embracing Cross-Cultural Diversity within Animal Facility Ted Plemons,NIH/NEI and Malachy Noone, The Gramercy Company Maui Ballroom

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Wednesday, April 17, 2024 (cont.)

9:15 am - 9:45 am	Caring for the Lab Ecosystem: Coaching Researchers & Caretakers for Optimal Performance Rysheem McGirt, Morgan State University Maui Ballroom
9:45 am - 10:05 am	Break - Silent Auction Capri Ballroom
10:05 am - 10:10 am	Corporate Partner Presentation - Rochester Midland Corp Troy Livingston Maui Ballroom
10:10 am - 11:10 am	Compassion Fatigue and Laboratory Animal Managers Pamela Straeter, Bristol Myers Squibb Compassion Fatigue Resiliency Program Stephanie Oldham, AstraZeneca Maui Ballroom
11:10 am - 11:15 am	Corporate Partner Presentation - LabDiet Jose Espinal Maui Ballroom
11:15 am - 11:45 am	Lunch Capri Ballroom
11:45 am - 12:30 pm	Keynote - The 10 Characteristics of Professional Leadership Derrick Dow Maui Ballroom
12:30 pm - 1:05 pm	Awards Ceremony Maui Ballroom
1:05 pm - 1:15 pm	Break - Silent Auction Capri Ballroom
1:15 pm - 1:20 pm	Corporate Partner Presentation - American Protective Products Olivia Zoufaly & Tim Manko Maui Ballroom
1:20 pm - 1:50 pm	Introvert vs Extrovert Management Style Chineta Pullin Maui Ballroom
1:50 pm - 2:20 pm	Bridging the Language Gap - Google Translation Kimberly Gates and LaJuanda Carter* Maui Ballroom
2:20 pm - 2:25 pm	Corporate Partner Presentation - Quip Lab Ethan Lingenhöl Maui Ballroom
2:25 pm - 2:55 pm	Break - Silent Auction Capri Ballroom

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Wednesday, April 17, 2024 (cont.)

- 2:55 pm - 3:55 pm **Vendor “Speed Consulting”**
Maui Ballroom
- 3:55 pm - 4:20 pm **OPEN DISCUSSION - Current Management Topics**
Maui Ballroom
- 5:30 pm - 7:00 pm **Live Auction**
Aruba Ballroom

Thursday, April 18, 2024

- 7:00 am - 8:00 am **Breakfast**
Capri Ballroom
- Moderator: Erika Swanson-Petro**
- 8:00 am - 8:15 am **Opening Remarks**
Maui Ballroom
- 8:15 am - 8:20 am **Corporate Partner Presentation - Shepherd Specialty Paper**
Terry Burns-Heffner
Maui Ballroom
- 8:20 am - 8:50 am **Hanging on by a Thread**
Jessica Head, GCMI / T3 Labs
Maui Ballroom
- 8:50 am - 9:30 am **Employee Retention, Morale, and Tech Week Panel**
Ann Mason, Innovive & Amy Laufenberg, WI Ntnl Primate Research Cntr
Maui Ballroom
- 9:30 am - 10:00 am **Break**
Capri Ballroom
- 10:00 am - 10:35 am **Thinking Outside The Box: Adaptations, Modifications & Challenges to Transporting, Receiving, Housing and Managing a Variety of Non Traditional Lab Animal Species**
Robert Banks, University of Central Florida
Maui Ballroom
- 10:35 am - 11:05 am **Reverse Mentorship: Providing the Future a Platform to Shape Today**
Laura Tracey, LabDiet
Maui Ballroom
- 11:05 am - 11:35 am **Break**
Capri Ballroom
- 11:35 am - 12:05 pm **TPTV presents Cage Hunter**
Morgan Holmes, Envigo
Maui Ballroom
- 12:05 pm - 12:40 pm **OPEN DISCUSSION - Current Management Topics**
Maui Ballroom
- 12:40 pm - 1:00 pm **Closing Remarks - Ron Orta Award Presentation**
Maui Ballroom

Our Partners

PLATINUM



GOLD



SILVER

Anacare Corp
Colonial Medical Supply